

ANCORIUS>

OUR
SERVICES

Message from the CEO

Our company's name is more than just a brand – it's a symbol of our purpose. Inspired by the word 'anchor', we are here to provide stability, clarity, and steadfast support to businesses navigating the complexities of corporate operations and compliance.

As a trusted corporate services provider, we specialise in helping companies establish

strong foundations, maintain regulatory integrity, and grow with confidence.

Whether you're launching a new company or fund, expanding across borders, or optimising your corporate structure, Ancorius is your reliable partner at every stage.

We're here to be your anchor in business.

Johan van den Berg
Group CEO



Who we are



Ancorius Group is a leading independent provider of corporate, accounting, fund, tax, and payroll services based in Luxembourg.

Founded in 1995 by Jean-Marc Faber, the company boasts a strong local history spanning over 30 years and, until mid-2025, has been present in the market as Fiduciaire Jean-Marc Faber. Over the years, the company has significantly expanded its offerings to include a comprehensive suite of services spanning corporate, tax, accounting, fund, payroll and family office services.

We serve a wide range of clients, including fund, corporate and private wealth customers. The company is a member of the Ordre des Experts-Comptables (OEC), operates under a PSF fund administration licence, and our team comprises over 100 experts.

Jean-Marc Faber
Managing Partner
Chartered Accountant

Technology

Ancorius Group leverages the latest technology to provide clients with an integrated suite of fund and corporate services delivered to the highest market standards. We operate on a cloud-native, secure, and scalable infrastructure designed to ensure the highest levels of performance and reliability.

By continuously innovating, we ensure our operations remain resilient, efficient, and future-ready.



Christophe Mouton
Partner
Chartered Accountant

Our values

We recognise that our role extends beyond compliance and reporting. We are also partners in building responsible and sustainable business practices.

We understand our role in the following way:

- > **Excellence & Precision**
We strive for the highest standards in all we do – from financial reporting to regulatory compliance – with a relentless focus on accuracy and quality.
- > **Integrity & Trust**
We act with honesty and transparency, building long-term relationships based on trust with our clients, partners, and colleagues.
- > **Client-Centricity**
We listen, understand, and adapt to our clients' needs, delivering tailored solutions that support their success.



Daniel Galhano
Partner
Chartered Accountant

Our services

We provide a full suite of expert services tailored to meet the complex needs of our corporate, fund, and private clients. Our multidisciplinary teams deliver support across the business lifecycle.

➤ ACCOUNTING

We ensure accurate and timely financial reporting:

- Bookkeeping: maintaining accurate records of financial transactions
- Preparation of financial statements in line with required accounting standards
- Preparation of management reporting for strategic decision-making
- Accounts consolidation for parent and subsidiary companies
- Filing and reporting, including eCDF, BCL and CBCR
- Preparation of periodic and/or annual VAT returns
- Providing statutory auditor services

➤ CORPORATE SERVICES

We provide comprehensive support for companies throughout their lifecycle:

- Company incorporation: assistance with setting up new companies, including legal and administrative support
- Provision of company headquarters and registered office addresses
- Directorships: provision of professional resident directors to manage company affairs
- Administrative and legal support – ongoing and ad hoc
- Assistance with opening company bank accounts
- Corporate restructuring and dissolution processes for mergers, splits and liquidations
- Obtaining business licenses and necessary registrations
- AML/KYC support when dealing with third parties

A> FUND SERVICES

We provide full-scope fund administration services to support regulated and unregulated vehicles across all asset classes, including:

- > Corporate and governance services
- > Fund corporate administration: handling corporate administrative tasks for fund structures and management companies
- > Fund accounting and reporting*: bookkeeping, NAV calculation and financial reporting of funds and SPVs
- > Transfer agency services and client communication*: investor onboarding, investor transactions processing, investor register updates and investor reporting
- > Cash monitoring and cash management
- > Regulatory reporting: ensuring compliance with regulatory requirements

*Fund services to regulated fund structures are provided by Reference Financial Services S.A.

A> TAX SERVICES

We offer expert tax compliance services:

- > Tax return preparation and filing, including income tax, net wealth tax, withholding tax, and subscription tax
- > Liaising with the Luxembourg tax authorities (including functional currency election, fiscal unity application, and tax residency certificate)
- > Communication with the Luxembourg tax authorities regarding tax returns
- > Collaborating with clients' tax advisors on tax simulations
- > Personal tax filings for individuals

We handle all administrative responsibilities for the employer:

- Payroll processing: calculating and distributing employee salaries
- Social security declarations and handling social security contributions
- Employee benefit programmes management
- Tax declarations: tailored support for employees with their taxation
- Digitisation of HR data

We offer tailor-made services for high-net-worth individuals and their families:

- Coordination of relations with service providers and liaising with third parties on behalf of family offices
- Provision of corporate trustees
- Administration, record keeping, accountancy and financial reporting services of private wealth management vehicles

The team

People are the cornerstone of Ancorius. Our team of 70+ seasoned professionals includes experts in accounting, fund services, tax, payroll, and corporate services, dedicated to supporting Luxembourg and international clients.

Whether servicing complex fund and corporate structures or guiding clients through tax and regulatory topics, our people are committed to finding optimal solutions.

| 100+

Employees

| 55%

Female employees

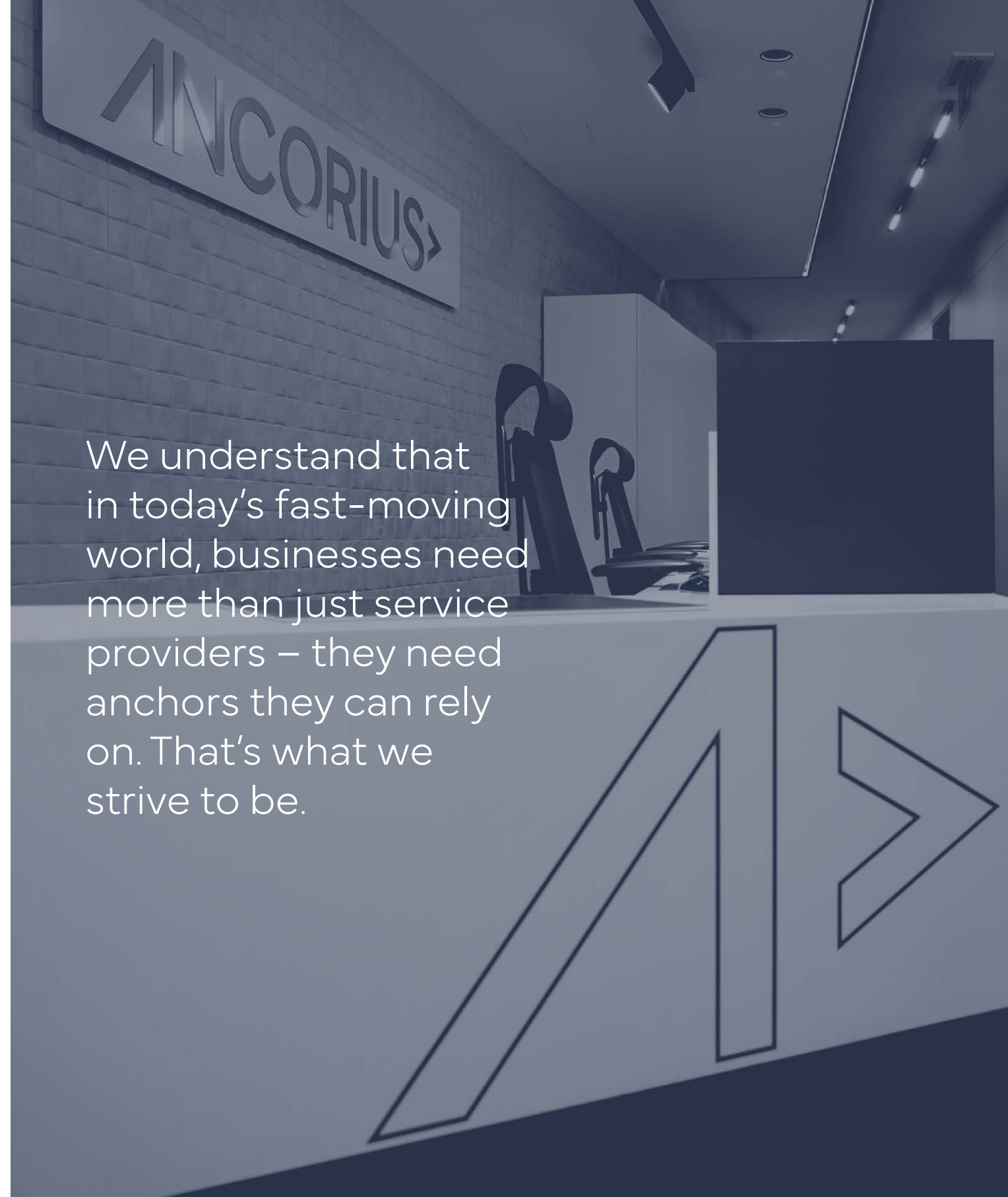
| 45%

Male employees

| 8 years

Average tenure

We understand that in today's fast-moving world, businesses need more than just service providers – they need anchors they can rely on. That's what we strive to be.



FR • LUX NL • UK • ES DE • IT • PT

An international and multilingual team



Ancorius stands out as a people-first firm that values excellence, fosters professional growth, and encourages initiative, making it the ideal place for anyone passionate about delivering high-quality services.”

Mathieu Raso

Chartered Accountant

JOINED IN 2014



The multifaceted nature of our profession ensures that every day is a new and engaging challenge. Even after 20 years here, I learn something new every single day. My work connects me with clients across the globe, leading to a dynamic and genuinely interesting international business environment.”

Christian Bamberg

Manager Personal Tax

JOINED IN 2006



The firm fosters a culture of trust, collaboration, and continuous learning. For ambitious professionals seeking to build a meaningful and enduring career within a supportive, forward-thinking team, Ancorius is the ideal environment.”

Laura Cerbella

Manager Corporate Services

JOINED IN 2016



**Anchored in Trust
Driven by Excellence**



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